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Subject:

Date: Tue, 31 Mar 2015 13:17:00 +0000

nov of 13 : I told you tom Eileen and Ralph were not up to the job, you disagreed very vocally and strongly ,
" Ralph wrote the book, Tom has been doing it for 15 years and Eileen ran the trading desk at Morgan Stanley. "
Ada who had been working on all your documents for years while at the bank had been brought in- house but
created more issues that didn't exist. and phaidon was its own animal.

dec 13. you were again annoyed that i said that they needed to be replaced and said "i was talking out of both
sides of my mouth." first time (email available _

jan 14, you decided that no third year was necessary for my help. and i told you i thought that unwise and even
suggested giving you an option at 40 m so there would be no tension

march 14, I told you that to do the job right , my team would need to do it. not yours it would not be
inexpensive, but it would get done properly, you chose not to do it and said lets wait and see

april 14. We agreed to clean up various past mess. with the end of my work OCT 15th only then would i get
paid.. urged JPM (first of 14 reminders)

GS and db accounts to be set up in order to bring your financial structure into the 21 century

july 26 , I came to bens party, said new people needed to be hired, keep Eileen till end of year, and Ada till
march, you suggested getting ada out earlier

oct structured the art partnership , but you wanted to wait until you fully understood ramifications formed the
doc in dec to have it in 14,

nov/ dec 14 I told you I considered my work complete separate from art partnership. gave list of things to do.
three months of you and your high school friend , trying to build a house with little of the relenavt experience.
its silly . still no accurate numbers accounting , charts, etc

jan 15, I told you joslin cannot hire people, has not so for more than 5 years, former job in a public accounting
firm.

april 1 /15 . no senior accountant even in the wings. joslin talking about reaching out to hire the only person he
knew(worked in the past with dagazsitno) and i interviewed 15 months ago. and rejected.

,
your choice!, (brad to your credit, might have been right when he said- jeffrey you should realize this is only
about leon not wanting to pay more money , (i ignored his summary , along with his comments on the risk of
fracturing

summary

I can either do it for you or not. if i do it it means finding hiring organizeing, structuring reviewing re
negotiating, bring in my team under my control not brads. . stop -gap accounting - my people getting the books
software and procedure in shape. setting up the various brokerage and bank accounts and rationalizing them,
organizing Melanie, TPS , house, and all the intra family notes outstanding, overseeing the phaidon
mess.maybe sale re do some of estate given the new circumstances. etc. I've responded to every brad question
, given him first lessons , not a good use of my time or his. he should administrate, follow up, have signing
authority instead of eileen, (AFTER rationalized accounts). holding a position of trust. ONLY

talk whenever you like, NO STRESS , Mort had a skiing accident and sultan not fully comp es mentes. no
stress please for either of us . both of our reserves which are not insubstantial , can use a break

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please note

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