

To: Bella Kleir [REDACTED]
From: [REDACTED]
Sent: Sun 11/24/2013 10:46:53 PM
Subject: This made me think of our conversation!-It is from [REDACTED]

Gifts from Individual Students and /or Their Families to Staff

The Board recognizes that its employees work very hard and very effectively as part of their jobs. Consequently, parents and students often wish to express appreciation to members of the staff for their work. The Board encourages symbolic gifts such as photos, personal notes, students' art work, etc. These are most appropriate and have enduring value. Individual gifts with a monetary value of more than \$50 are not permitted as they create the appearance of intending to influence or reward employees for performing their duties and/or giving special treatment to students whose families provide gifts.